WWN Workplan 2026–2028

Strategic theme	Outcome	Action	R A C I	Timeframe	Indicator
Youth support	Youth participation in wetland policy and conservation is strengthened	Encourage active recruitment of youth-led and youth-inclusive organisations within WWN, especially in underrepresented regions – consider adding more relevant social media channels to help.	R: Committee, Youth rep A: Committee C: YEW I: Network, CEPA OP	**Ongoing** **COP16 milestone**	One relevant story in newsletter, website, or WhatsApp group per year. Expressions of interest from external youth groups. Social media follows. Count of youth-led WWN members.
		Provide targeted support for youth participation in national preparatory processes (e.g. National Reports, SC meetings).	R: Youth Rep A: Committee C: YWG, Secretariat I: Network, YEW	**2027**	Mentoring offered on social media, WhatsApp. 2 scheduled mentoring meetings per year with experts on a topic of need.
		Advocate for and amplify calls for youth travel support to COP16.	R: Chairs, Secretary A: Committee C: YEW, donors I: YWG, LinkedIn	**2027** **2028**	Calls published on LinkedIn & other social media.
		YEW supported in Resolution process.	R: Chairs, Youth Rep A: Committee C: YEW, youth rep I: Network	**2027** **2028**	1-2 rounds of reviews of draft resolution, meetings attended as requested. WWN members highlight other DRs that may be of interest.
		Youth represented on WWN Committee. WWN Regional and	R: Secretary	**Ongoing**	Each Regional Rep to set up a call to meet youth

		Sub-Regional Reps support young people.	A: Committees C: Youth Rep I: Network		from the region once per year.
		Encourage WWN members to co-develop proposals with YEW.	R: Youth Rep A: Committee C: YEW I: Network		One proposal initiated before COP16.
		Co-host a regional youth-focused webinar/workshop annually.	R: Youth Rep A: Committee C: YEW, Committee I: Network, YWG	2027/2028	1 webinar takes place each year.
Strategic theme	**Outcome**	**Action**	**R A C I**	**Timeframe**	**Indicator**
World Wetlands Survey	Survey app and website used for focus-survey Results presented at COP16	Develop next round of survey, including: - socializing & training - reporting tool at site level with SWS and other partners - Summary report produced by WWT	R: Secretary A: Committee C: Partners I: Network, Secretariat	2027 2028+	Web app and mobile apps are available and being used. More than 500 sites surveyed in 2027.
		Incorporate previous findings into Global Wetlands Outlook report	R: Partners A: Secretary C: Committee I: Network		Report from GWO authors; credits in GWO

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		Side event takes place to share results	R: Committee A: Chairs C: Partners I: Network	2028	Side event and recording.
		We encourage that results used at national / local level	R: Committee & members A: Committee C: Network I: Secretariat	2029 2030 2031	Count of people who engage with socialization, documents, social media. Member feedback.
Strategic theme	**Outcome**	**Action**	**R A C I**	**Timeframe**	**Indicator**
External relations	WWN / Convention on Wetlands Secretariat relations are effective	Regional & Thematic Reps connect with Regional & Thematic Advisors	R: Committee A: Committee C: Secretariat I: Network	2026 2027 2028	One meeting of Regional Rep with relevant Regional Advisor per year; or two email exchanges.
		LinkedIn page kept active	R: All with posting access. A: Committee C: Network I: LinkedIn users	Ongoing to COP16	Minimum eight posts per year.
	CP relations benefit members	Regional Reps and members meet NFPs online, one-on-one or as Forums as feasible	R: Regional Reps A: Committee C: Secretariat I: Network	2027 2028	Reps report at least four such interactions per year.

		Promote time-line for COP16 including National Reports and Regional Pre-COP meetings via WWN website, LinkedIn, Bulletin.	R: Secretary A: Committee C: Secretariat I: Network	2027	
		Encourage members to submit reports to CPs.	R: Regional Reps A: Committee C: Network, Secretariat I: LinkedIn	2027	Three members report their experience of this, which we publish in Bulletin/website/LinkedIn, per triennium.
		Work in partnership with CPs and IOPs to influence Draft Resolutions	R: Reps A: Committee C: CPs I: Network	2027 2028	Review of DRs at COP and Resolutions post-COP shows two relevant clauses in DRs and one in passed Resolutions.
		Join Convention regional meetings, thematic group meetings in advance of COP	R: Reps A: Reps C: Secretariat I: CPs, network	2027 2028	Reps report participation.
		Encourage WWN members to review National Reports and provide feedback to CPs. - finding & sharing case studies in text/visuals/video.	R: Secretary, Regional Reps A: Committee C: Network, CPs, Secretariat NR WG.	Ongoing	Members report having reviewed relevant National Reports.
	Funds raised to support Regional Reps' activities	WWT to seek to fundraise for WWN via grants	R: Secretary A: WWT		WWT budgets 27/28/29 include WWN Committee

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			C: Committee		and method of disbursement.
		Committee members to consider fundraising routes for their organisations	R: Committee members A: Chairs C: Committee member orgs I: Network		
	Civil society plays a role in implementing Convention's SP5		R: A: C: Network, SP5 WG, Secretariat		
	Civil society is involved in Ramsar Sites and Wetland Cities	Wetland cities research	R: Co-Chair A: Committee C: Network, RRIs I: CPs		Report on wetland cities publicly available
		Guidance document on reporting threats to Ramsar Sites including inputting into updates of RIS, using Article 3.2 and Montreux record for NGOs and CSOs	R: Secretary A: Committee C: Network; Secretariat I: WWN website		Document is on WWN website.
Strategic theme	**Outcome**	**Action**	**R A C I**	**Timeframe**	**Indicator**

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Network coherence and articulation	Representatives' accessibility is increased	Encourage participation and online regional meetings in all regions	R: Regional Reps A: Chairs C: Network	Mid 2027 milestone Ongoing	One meeting held per Region/theme per year.
	WWN pre-COP16 online meetings	Hold Regional or global video conferences in 2028 to prepare for COP16.	R: Secretary; Regional Reps A: Chairs C: Network I: Secretariat, LinkedIn	2028	Summary report of each meeting is produced.
	Civil society briefing at COP16	Hold in-person morning briefings at COP16	R: Participants at COP A: Committee C: Secretary, Network I: Network	2028	At least four meetings held and photograph shared publicly.
	NGO voice at COP16	Prepare and deliver NGO statement to COP16.	R: Committee at COP16 A: Committee C: Network I: COP16	2028	Statement is prepared, informed by Pre-COP meetings, and delivered to the Chair at COP16.
	Network strengthened by video conferences	Annual meeting	R: Secretary A: Secretary C: Committee, network	Annual, 2028+	Findings of survey responses after video conferences. Min 50 participants in

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			I: LinkedIn		meeting (approx. 20% of membership).
	Network strengthened by peer-to-peer contact	WhatsApp	R: Secretary, Reps A: Network C: Committee	2026 milestone 2028+	At least six members from outside the Committee post to the WhatsApp group per year
	Network strengthened by email	WWN Bulletin	R: Secretary, network A: Secretary C: Network I: LinkedIn	Annual	Minimum one newsletter per year with minimum 10 members contributing
Strategic theme	**Outcome**	**Action**	**R A C I**	**Timeframe**	**Indicator**
Operations & Coordination	WWN infrastructure maintained	WWT provides Secretary, website, printing, coordination of Committee and membership etc support in-kind.	R: Secretary A: WWT C: Committee I: Network		
	Committee is informed and active	Committee meetings at least eight times per year	R: Secretary, Chairs A: Committee		Count of meetings
	Subsequent strategy is planned not long after COP16	Timeline designed and published as part of COP16 preparation	R: Chairs A: Secretary		Dedicated meeting scheduled July/August 2028, process agreed.
Strategic theme	**Outcome**	**Action**	**R A C I**	**Timeframe**	**Indicator**

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Glossary

CBD: Convention on Biological Diversity

CEPA: Communications, Education, Participation, Awareness

CP: Contracting Party to the Ramsar Convention

CMS: Convention on Migratory Species

COP: Conference of the Contracting Parties

CSO: Civil Society Organisation

DR: Draft Resolution

IOP: International Organization Partners to the Convention on Wetlands. Six NGOs have IOP status

MEA: Multilateral Environmental Agreement

Montreux Record: An official list maintained by the Convention on Wetlands of Ramsar Sites that are threatened or have deteriorated

MOU: Memorandum of Understanding

NGO: Non-Governmental Organisation

RACI: Responsible, Accountable, Consulted, Informed method of identifying people's roles in a project

RIS: Ramsar Information Sheet

SWS: Society of Wetland Scientists

WWT: Wildfowl and Wetlands Trust

YEW: Youth Engaged in Wetlands